



Charles S. Russell Esq.

2601 Main Street, Suite 800 T: 949.261.2872  
Irvine, CA 92614 F: 949.261.6060

[crussell@ctsclaw.com](mailto:crussell@ctsclaw.com)

Charles S. Russell is an attorney in Callahan Thompson Sherman & Caudill's Irvine office and a member of the firm's auto dealership practice group. His practice focuses on employment law, complex litigation, class and collective action defense for alleged violations of the Labor Code, Private Attorney General Act, Consumer Legal Remedies Act, Automobile Sales Finance Act, and Unfair Competition Law, and appellate work. Charles is also experienced in transactional and in-house counsel matters, including business formation and management counseling.

Charles has significant experience in a wide range of litigation matters, including administrative hearings, trials, appeals, arbitrations, mediations, motion practice, pre-trial discovery and internal investigations. Charles works closely with clients to keep them informed, help them stay in compliance, and aggressively resolve disputes efficiently.

Charles lives with his family in Long Beach where he is active in the nonprofit community. He is an avid backpacker, birdwatcher, and an amateur carpenter.

#### **PRACTICE AREAS**

Employment, Wage & Hour, Business Litigation, Complex and Class Action Litigation, Nonprofit Management, Policy Creation

#### **INDUSTRIES**

Auto Dealerships, Education, Retail, Industrial, Security, Nonprofit

#### **EDUCATION**

J.D., Western State College of Law (ranked first in class); B.A., University of Nebraska, Lincoln.

#### **ASSOCIATIONS**

American Bar Association, Board Member and President, Operation Jump Start (helping disadvantaged youth obtain a college education through mentoring); Board Member, Ground Education (helping provide a garden-based curriculum to grade school students)

**ADMISSIONS**

United States Supreme Court, Ninth Circuit Court of Appeal, United States District Court for the Central, Northern, Southern, and Eastern District of California and for the Northern District of Illinois. Pro Hac Vice admissions have included Nevada State Bar, United States District Court for Eastern District of Pennsylvania, United States District Court for the District of Massachusetts, United States District Court of Southern District of New York, United States District Court of the Southern District of Florida.

**NOTABLE EXPERIENCE AND SETTLEMENTS**

*Sullivan v. Oracle Corp.* (2011) 51 Cal.4th 1191 - California class action resulting in Supreme Court opinion determining rights of non-residents to overtime compensation for time worked inside California in which Mr. Russell handled briefing and oral argument both at the Supreme Court, and at the Ninth Circuit in *Sullivan v. Oracle Corp.*, 547 F.3d 1177 (9th Cir. 2008), and *Sullivan v. Oracle Corp.*, 557 F.3d 979 (9th Cir. 2009)

In re *Wells Fargo Overtime Litigation* – Served as co-lead counsel in a \$20 Million settlement for more than 4,000 loan officers.

*RadioShack Overtime Cases* – \$30 Million and \$8.8 Million settlements for retail store managers in California and nationwide.

*Barnes v. Bakersfield Dodge* – Defeated class certification at trial court and on appeal, and handled appeal of arbitration agreement.

**PUBLICATIONS AND PRESENTATIONS**

Numerous Employment Sexual Harassment and Discrimination Prevention seminars; Legal Education instructor in Legal Writing and Oral Argument; Presenter in Nonprofit Governance; “Freeze! I Had a Gun Six Years Ago and I’m Not Afraid to Use it! Six-year-old Information Is Not Unreasonably Stale to Justify a Protective Search in *People v. Bush*,” *Western State Law Review*, 2002